

PREEMPLOYMENT STATEMENT

(Please read and sign below)

I understand and agree that:

1. The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, may be justification for disqualification and/or separation of employment from Lake of the Torches Resort Casino.
2. Any offer of employment I may receive from Lake of the Torches Resort Casino is contingent upon my successful completion of the company's total pre-employment screening process, including the company receiving references that are considered satisfactory.
3. I understand that as a condition of employment, I will be required to undergo and successfully pass a screening for illegal drugs. I also understand and agree that, if employed, I will be required to submit to random drug screening at any time at the discretion of Lake of the Torches Resort Casino. I hereby consent to having the results of any such screening disclosed to Lake of the Torches Resort Casino.
4. I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment. I hereby release them from any liability for damages arising from furnishing the requested information.
5. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of the company, and understand that my employment can be terminated with or without cause or notice, at any time, at the option of either the company or myself. I further understand that no manager or representative of the company other than the Chief Executive Officer has the authority to enter into any employment contract with me or modify our at-will relationship, and that any such contract must be approved by the Lake of The Torches Resort Casino Gaming Commission.
6. Applications will remain active for 90 days from the date of the application. It is my responsibility to check on the status of my application. After 90 days, if still interested in employment with Lake of The Torches Resort Casino, I must come to the Human Resources Department to update my application.

Signature

Date